

Who is PAGNY?

THE **PAGNY**
INSIDER
FALL 2013

a message from our president



Who is PAGNY?

I welcome that question as I am honored to represent the 2,700 dedicated physicians and healthcare professionals that make up the Physicians Affiliate Group of New York, the largest physician group in New York State. Like you, I am determined to preserve our values of accessible, responsive and efficient care.

These are turbulent times in healthcare but change brings both uncertainty and opportunity. As members of PAGNY, we have the opportunity to succeed in an increasingly competitive healthcare environment when we join together as a unified, powerful voice for positive change and innovation in healthcare, a voice that speaks with the knowledge and authority of the people who tirelessly deliver exceptional healthcare every day. In this first issue of The PAGNY Insider, we will begin to define the values, vision and mission that will guide us.

I am confident that the new PAGNY Board and its dynamic management team have the skill, dedication and creativity to ensure that the future of PAGNY in the new healthcare environment is one in which we can thrive and lead.

There is much work to do. We have begun.

BIJAN SAFAI MD, DSc
PRESIDENT

a message from our ceo



What Has PAGNY Achieved?

As your CEO, I am proud of what PAGNY has achieved in the past year.

A Credible, Successful Organization

The leadership of PAGNY has acted rapidly to create a stable, efficient and accountable organization that is ready to compete in a changing healthcare environment. For example:

- In December 2012, PAGNY negotiated a \$1.3 billion, three-year affiliation contract with the New York City Health and Hospitals Corporation;
- During 2012, we strengthened financial oversight through the establishment of the Board's Finance and Audit Committees;
- In the summer of 2013, we completed the recruitment of a highly skilled management team with the expertise to operate PAGNY as an effective business organization.

Strong infrastructure, outstanding management and a focus on future opportunities for innovation make PAGNY ready to be a leader in healthcare delivery.

Investing in Our Members

Successful healthcare begins with the people who apply their hearts and minds to the clinical care of our New York community.

With this in mind, we have achieved a number of significant benefits for our members:

Helping Secure Your Future As of July 2013, PAGNY increased the contribution to the 401k to 10% of your salary.

One Health Plan For All In January 2013, we implemented a major change in the management of our health benefits and became self-insured. Our health plan is providing excellent coverage for all PAGNY members.

Sharing the Rewards of Performance As part of the Clinical Performance Indicator Incentive Program, PAGNY distributed a total of \$5 million to our members.

These achievements are just the beginning. Together, through teamwork and innovation and in partnership with our patients and an expanding network of providers, we will significantly improve the health of our communities.

I look forward to meeting the challenges of the future with you.

LUIS R. MARCOS MD
CEO

board of directors

Who chooses the Board? PAGNY members do. Each PAGNY hospital has a Local Governance Council comprising the Chiefs of Service and representatives of each department elected by its members. Each Local Governance Council appoints three representatives to the Board.

Elected Collective Leadership

PAGNY BOARD OFFICERS

President Bijan Safai MD, DSc, Metropolitan Hospital Center

Vice President William B. Caspe MD, Jacobi Medical Center

Secretary Rajesh Verma MD, North Central Bronx Hospital

Treasurer Akinola Fisher MD, Lincoln Medical & Mental Health Center

PAGNY BOARD MEMBERS

Coney Island Hospital

Jeffrey Goldberg DO

Ashok Khanna MD

Pardha Valluru MD

Harlem Hospital Center

Leaque Ahmed MD

Linsy Farris MD

Dennis Greenbaum MD

Jacobi Medical Center

Paul Gennis MD

Douglas Simon MD, FACG

Lincoln Medical & Mental Health Center

Riyad J. Basir MD

Paul Moh MD

Metropolitan Hospital Center

Roger Chirugi MD

Sari J. Kaminsky MD, FACOG

North Bronx Hospital

Edward Chew MD

Scott Rogge MD, JD

values

Community We are deeply committed to public service, to the delivery of high-quality, cost-effective healthcare driven by the diverse needs of our multicultural, multilingual New York communities in a respectful environment that puts patients and their families first.

Collaboration We are a team of forward-thinking, enterprising medical professionals who share a commitment to clinical excellence and the rigorous education of our residents and medical students. In our constant pursuit of successful medical outcomes, we collaborate across disciplines and strive to overcome unnecessary bureaucracy.

vision

Patient-Centered Care We will continue to provide outstanding, patient-centered care that significantly improves community health and creates a legacy of healthcare excellence.

Service Innovation We will harness our shared expertise and entrepreneurial spirit in the pursuit of service innovation for the betterment of our communities and our members.

our mission

PAGNY provides efficient, accountable and responsive healthcare to the New York Community through affiliations that serve the financial, educational and entrepreneurial needs of our members.

PAGNY... positioned for success

EXECUTIVE MANAGEMENT TEAM

Chief Financial Officer Anthony Mirdita MBA

Chief Human Resources Officer Reginald D. Odom ESQ

General Counsel Walter Ramos ESQ

Chief Communications Officer Jane D. Zimmerman PHD

Physician Affiliate Group
of New York

PAGNY

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Coney Island Hospital

FY2012

Cardiology

"Our Cardiac Catheterization Lab personnel have an average of 20 plus years of experience and we are proud to have one of the lowest complication rates in New York State."

MEDICAL DIRECTOR
John Maese MD

 Admissions

18,000

 Outpatient Visits

290,000

 ER Visits

60,484

 Deliveries

1,278

**FACULTY PRACTICE PLAN
PRESIDENT**
Robert Cucco MD

CHIEF AFFILIATION OFFICER
Sabina Zak
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Harlem Hospital Center

FY2013

Bariatric & Metabolic Services

"The 330 surgeries we performed in 2013 combined with nutritional and psychological counseling services form a comprehensive, durable solution for obesity and diabetes management in New York where 24.5% of adults are obese."

MEDICAL DIRECTOR
Maurice Wright MD

 Admissions

12,962

 Outpatient Visits

272,869

 ER Visits

83,250

 Deliveries

1,017

**FACULTY PRACTICE PLAN
PRESIDENT**
Linsy Farris MD

CHIEF AFFILIATION OFFICER
Robert McKenna
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Jacobi Medical Center

FY2013

Burn Center

"With over 40 years pioneering burn care, 200 discharges and 1,400 ambulatory visits annually, we are a critical service to our community and, through partnerships with military and educational institutions, a national resource for training and education."

MEDICAL DIRECTOR
Joseph Skarzynski MD

 Admissions

20,837

 Outpatient Visits

506,620

 ER Visits

114,329

 Deliveries

1,790

**FACULTY PRACTICE PLAN
PRESIDENT**
Leonard Golden MD

CHIEF AFFILIATION OFFICER
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Lincoln Health & Medical Center

FY2013

Cancer Center

"In 2012, for a second consecutive year, we received a prestigious Outstanding Achievement Award from the American College of Surgeons' Commission on Cancer recognizing the excellent caliber of care we deliver, which our cancer patients need and deserve."

MEDICAL DIRECTOR
Melissa Schori MD

 Admissions

26,792

 Outpatient Visits

603,973

 ER Visits

155,298

 Deliveries

2,461

**FACULTY PRACTICE PLAN
PRESIDENT**
Balavenkatesh Kanna MD

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Metropolitan Hospital Center

FY2013

Physical Medicine & Rehabilitation

"Our outstanding team's comprehensive, multidisciplinary approach to rehabilitation significantly improves patients' function and quality of life in an environment that is both inviting and conducive to healing."

MEDICAL DIRECTOR
Richard Stone MD

 Admissions

15,342

 Outpatient Visits

356,981

 ER Visits

59,798

 Deliveries

1,333

**FACULTY PRACTICE PLAN
PRESIDENT**
Sari J. Kaminsky MD

CHIEF AFFILIATION OFFICER
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North Central Bronx Hospital

FY2013

Behavioral Health Service

"We are proud of our Assertive Community Treatment program which, through innovative mobile crisis intervention and interdisciplinary teamwork, improves mental health in our community while reducing the use of inpatient services."

MEDICAL DIRECTOR
Joseph Skarzynski MD

 Admissions

8,612

 Outpatient Visits

241,044

 ER Visits

60,567

 Deliveries

1,301

**FACULTY PRACTICE PLAN
PRESIDENT**
Rajesh Verma MD

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Six Hospitals. One Vision. One Voice.

TALK TO US
Share your views at: insider@pagny.org

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